



St. Andrew's Episcopal Church

THE CALL

Honoring the Past — Embracing the Future!

Downtown Tampa, Florida ✦ January 2017

Reverently Speaking

"You are the light of the world . . . let your light shine before others, so that they may see your good works and give glory to your Father in heaven."
—Matthew 5:14, 16

Dear People of St. Andrew's,

Millions of high school seniors are fretting about college acceptances. While some may already have their applications approved, many are still waiting to get the news. The college application process can be complicated and therefore daunting. This is why families with the financial wherewithal can hire a consultant to advise them about the vagaries of the application process. One of the things these counselors, as well as counselors in the high schools, tell students and parents is that many colleges look at something called "demonstrated interest."

Colleges that use demonstrated interest to make admissions decisions say it helps them decide where to focus recruitment efforts and it signals to them who really wants to come. If they accept a student, is there any basis on which to believe he or she will actually accept rather than go to a different institution? That's why they look for demonstrated interest.

Let's look at demonstrated interest as it relates to church and community. Unfortunately, in this scenario, the church (and the rector) often functions in the role of the university. The church, perhaps a long-established one, now struggles because it is awash in declining "enrollment." It doesn't have the luxury of considering 17,000 applications for church membership! The urgent need is for more "students" to attend its "campus," and thus, discussions ensue about how to make "enrollment," or church attendance, grow.

Congregations obsessed with attendance figures are tempted to adopt a model of ministry that relies on demonstrated interest. When this happens, congregations look at the demographics of their cities or communities to determine which demographic is more likely to show interest, and it is this audience that is targeted for church growth.

Noel Blyler, associate director of college counseling at Charles Wright Academy in the state of Washington and a critic of demonstrated interest, said to one college rep that demonstrated interest seems to be about "how loved you guys feel." That describes us sometimes, doesn't it? We're not feeling the love.

Well, there's a reason for that. When the church becomes involved in market economics rather than ministry enterprises, the thrill is gone. Not much love in the house.

When we look at our communities in search of a demographic, we're turning the very souls for whom we have eternal obligations into a product. This is the point Blyler makes when he notes that, "We're teaching the kids to turn themselves into a product."

So this model doesn't work for churches. Rather than the church looking for demonstrated interest from the culture, community or neighborhood, the church should instead be expressing demonstrated interest in the culture, community or neighborhood.

The reality is that our neighborhoods and communities *are waiting for some sign of (continued)*

demonstrated interest from the local church. These enclaves of unreached and unchurched people exist for a reason. The church in its neighborhoods has not made a compelling case; it has not shown much interest in the needs, issues and concerns that visit the people in the community every day.

Clearly, Jesus was great at showing demonstrated interest. Rejecting for the most part the trappings of religious institutionalism, he showed demonstrated interest in the people.

He showed interest in children when others didn't.

He showed interest in the poor when others didn't.

He showed interest in the outcasts (lepers, for example) when others didn't.

He showed interest in those of questionable moral values when others didn't.

He showed interest in the despised and rejected (like tax collectors) when others didn't.

He showed interest in the sick when others didn't.

Does St. Andrew's show a "demonstrated interest" in downtown Tampa?

Yours in Christ,



The Rev. John Reese

St. Andrew's reaches out to local schools at Christmas

The Outreach Committee would like to thank parishioners for supporting our two latest fundraisers that benefitted underprivileged children attending BC Graham and Potter Elementary Schools. In our first year offering "Christmas Cookies in a Jar," you purchased 160 jars! After expenses, the committee will be able to send each school a check in the amount of \$600.00 to defray the cost of school uniforms for their students in need. And because of your generosity selecting "hands" from our Gabriel's Giving Tree and purchasing gifts, we were able to help make a merrier Christmas for nearly 100 children at our second annual Gabriel's Giving Tree party.



St. Andrew's Blanket Drive Sunday, January 22

Boxes decorated by the children & youth will be located in the courtyard, Parish Hall, and beside the Children's Chapel to collect new blankets for the homeless population in downtown Tampa.

Tampa has one of the largest homeless populations in the country, and though Florida's winters might be pleasant for those of us with warm beds, many homeless neighbors are still outdoors during overnight lows around 40 degrees. How can we help? Let's bring in blankets! Please participate in this vital outreach project by bringing in a new blanket. Let's share the love of Christ by serving the "least of these" and helping to meet their needs this winter!

Adult Christian Education

Sunday mornings at 9:30am

Ask! Faith Questions in a Skeptical Age

We live in a skeptical age. People express doubts about Christian faith. In this thoughtful eight week study, United Methodist Bishop Scott J. Jones partners with his son, The Rev. Arthur Jones, to address hard questions that all of us face when considering faith, religion, and the church.

The DVD consists of eight videos, one per session. Each video is approximately 10-12 minutes in length and includes an introduction by Scott Jones and a discussion by a diverse group of young clergy addressing the eight questions with honesty and biblical integrity. In addition to Arthur Jones, the video presenters are Lisa Yebuah, Matt Miofsky, Scott Chrostek, and Amy Wagner. After each video, we will have time for our own discussion.

Here is the line-up:

Jan. 8 - Can Only One Religion Be True?

Jan. 15 - Why Is There Suffering and Evil?

Jan. 22 - How Can I Believe in Science and Creation?

Jan. 29 - How Can I Believe in a God I Can't Prove?

Feb. 5 - Can I Trust the Old Testament?

Feb 12 - Are Marriage, Sex, and Family Life Religious Issues?

Feb. 19 - Was Jesus' Resurrection Real?

Feb. 26 - Why Do Christians Disagree About So Many Things?

This class, facilitated by the Rector, meets in Room 302 (the Library) on the third floor of the Parish Building.

Thursday morning Bible Study will resume on January 12 at 10:30 a.m. when we will discuss Genesis 17: Abraham and the Covenant of Circumcision. This chapter moves us into the 2nd volume of our study guide, continuing the story of Abraham and moving us along within God's promises to Abraham and his descendants. We are already seeing many references that are mentioned in the New Testament with many more to come throughout Genesis! This begins the 2nd volume of our study guide (really a commentary) which Kathy has copies of in her office. No need to have been in the class during the fall (to study The Fall!), just feel free to jump right in! Join us for this exciting study!

This class, led by Alice Prucha, meets in the third floor library.



Annual Parish Meeting Sunday, January 29, 11:45am

to hear Annual Reports and elect six new Vestry members



The following memorials and thanksgivings arrived after the printing of the Christmas service leaflets:

CHRISTMAS FLOWERS AND MUSIC

Holly Clemmons & Katie Pastorius	in memory of Charles Clemmons and Kay Hart; in thanksgiving for God's most beautiful gift of music to our voices, ears and hearts
Mallory Lykes & David Belcher	in loving memory of Mason and Charles P. Lykes, Helen and Arnold Belcher
The Roberts and Brightwell families	in memory of Vi and Wally Smith; in thanksgiving for family and friends

New Musical Directorship

We are pleased to announce that, effective in this New Year, we have appointed three musicians to lead the music at St. Andrew's.

A familiar figure to us, **Haig Mardirosian**, who has been Interim Organist and Choirmaster for the past six weeks and substitute musician many times over the prior seven years, has been appointed Organist. Haig's duties will involve all of the organ playing duties as well as overall responsibility for the music program as a whole.

Rodney Shores, who served admirably as interim choirmaster from late September through late November, will assume the title of Choirmaster. He will have responsibility for the leadership of three groups – the parish choir, the youth choir, and the bell choir.

In the general role of coordinating and facilitating all of the musical activities of the parish, **Maggie Coleman** has been appointed to the new position of Director of Musical Program. She will work with the other musical staff members in the musical planning, arrangements, staffing, library, and special outreach.

This enhanced musical staffing will see to the growth and the continuing excellence of the music at St. Andrew's Church.

Make a Pledge for 2017

Please return your pledge card for 2017 as soon as possible. If you did not receive a pledge card in the mail, cards are available at the back of the church, in the Parish Hall, or through the parish office (813-221-2035). Make a commitment and support St. Andrew's in the coming year!

We have currently received **155 pledges for \$394,579**. Please help us reach our goal of \$500,000 in pledges for 2017!

Support St. Andrew's in 2017!

Thanks to those who have pledged for 2017!

Mr. & Mrs. Thomas Akins
Pat & Alison Allman
Jo Anderson
Mr. & Mrs. Peter Baker
Mr. & Mrs. A. Lacy Baldy
Mr. & Mrs. Alston M. Barrow
Siegfried & Linda Barry
George Bedell, III
Mr. & Mrs. Winston Blake
Ben & Jeannie Borsch
Mr. & Mrs. Edwin Bourdeau
Thomas & Juanita Boyd
William H. Boyd
Mr. & Mrs. J. H. Boyet
Mary Cox Branch
Derrick & Beverley Brown
Donreece Brown
Norton & Linda Busby
Mr. & Mrs. Julian H. Byrd
C. Jane Cantler
Steve & Debbie Cantler
Chris & Julie Capsambelis
Ms. Ashley Carl
Charles Caro
Frazier & Claire Carraway
Betsy & Steve Chambers
Mr. & Mrs. Samuel Childs
Charlotte Churchill
Dennis Clarke
Chris & Martha Cobb
Jeffrey & Margarita Coleman
Jane Sisson Collins
Eric & Jennifer Colon
Duane S. Cone
Mrs. Richard Connar
Mr. & Mrs. Gary Cotter
Mr. & Mrs. Donald Crawford, Jr.
Rosann M. Creed
Mark Crofoot
William C. Crowder
Olivia Curtis
William P. Curtis
Robin DeLaVergne
Michael & Mary Dickinson
Mr. & Mrs. A.G. Divers
Wallace A. Dixon
Dennis & Melinda Dundore
Doug Dusini & Rachel May
James & Sonya Endicott
Mr. David Epp
Richard A. Ferlita
Carole R. Fields
Dan W. Fields, Jr.

Pat Frank
Mr. & Mrs. Dennis Fowler
Charles P & Anne A. Garrison
Allen Getz
Mr. & Mrs. William Gillen, Jr.
Curtis P. Goter
Susanna Grady
& Anthony Morrison
The George Gramling family
Mignon Grant-Levy
Bradley Hall
Catherine Hammer
Don Hammer
Wynnette & Hiram Hampton
James B. & Sarah Hardee, Jr.
Eric & Loueita Hargens
Mary Beth W. Harris
Mrs. Mary Hart
Terrell V. & Jamie S. Hawkins
Mrs. Toni Haynes
Vernon & Charlotte Henderson
Connie & Harry Jarvis
Milton & Alice Jones
Mike & Jana Kaney
Larry & Judy Kent
Fran Kerr
Helen Kerr
Mr. James E. Key, Jr.
Carole T. King
Ms. Leah King
Victoria & Charles Klug
Kathy Lawless
George Levy
Deloris E. Lewis
Adrienne Love
Mallory Lykes & David Belcher
Sue MacIsaac
Sheridan & Guy Marr
Erudina Martinez
Analee & Matt Mayes
Michael E. & Linda S. McGhee
Donald & Laura McGinnis
Luis & Martha P. Medel
Warren L. Miller
Robert & Wanda Mitchell, Sr.
James M. Moore
James K. Morgan
John & Susan Mueller
Ingrid Muellerleile
Mr. & Mrs. Charles G. Mullen
Michael & Janet Norona
Marsha Otte
Anne Paige

Graeme & Caroline Parkes
Robert E. Parr
Katie Pastorius
& Holly Clemmons
Ms. Sally Phethean
Mike & Tania Phillips
Dr. & Mrs. Jack Plimmer
Mr. & Mrs. Wayne Putney
Anita E. Ramirez
David & Amy Ramirez
Tom L. & Kay H. Rankin
The Rev. & Mrs. John Reese
Barbara Reeves
Ms. Tina Repp
Jan Riasanovsky
Kristi Roberts
Sandra Robinson
Nell Rorebeck
Ms. Jillian Ricardo
Doug Rubottom
Constance B. Rynder
Catherine & L. Gray Sanders
Phyllis W. Sheaffer
Rodney Shores
Scott Silverman
Nathan & Jane Simpson
Mr. & Mrs. Donald Sink
Pam Sitton
Gregg & CJ Smith
Jan & Earl Smith
Ian Snider
Maxwell & Teri Sobel
Carol Jean Spoto
The Rev. Jerold & Anne Stadel
Linda K. Stevens
Ms. Kathi Stoy
Catharyn Szuba
Doug & Lori Taplow
Wesley & Lara Tibbals
Arlene & Steve Tonnesen
Jean N. Turner
Milton & Georgia Vahue
Russell Versaggi
Dr. & Mrs. Raymond Vince
Fred & Phyllis Waters
Chris & Maureen Watson
George Western
Mr. Jack Wheat
Joseph J. White
John & Pat Wolfe
Betty Wood

2016 Christmas Pageant





VESTRY CLASS OF 2020 NOMINEES



Chris Capsambelis: Chris has been a member of the Episcopalian faith for nearly 40 years. Ironically, his first parish was also named St. Andrew's in New Kensington, Pennsylvania, where he was born and raised. When he moved to Florida in 1989, he became a member of St. Anne of Grace Episcopal Church in Seminole where his wife, Julie, and he were married twenty-five years ago. When they moved their family of three boys to the gulf beaches where they lived for 10 years, they made Calvary Episcopal Church in Indian Rocks Beach their home. In 2008, Julie and Chris moved to downtown Tampa and once again Chris was a member of a parish named for St. Andrew. Chris and Julie regularly attend the 8am service and they can usually be seen sitting in the chapel of the church with one of their sons, Billy. Billy is an Iraq War veteran and is confined to a wheelchair. For the past 5 years, Chris has served as a Lay Eucharistic Minister at the 8am service. He also served on your vestry from 2013-2015. Chris was the co-chairperson of the Outreach Committee while serving on the vestry and has continued to be a member. Professionally, Chris was a police sergeant for 10 years and spent another 10 years training police officers in both Pennsylvania and Florida. Currently, he is an Associate Professor of Criminology at The University of Tampa where he has been employed for the past 21 years. Chris also volunteers his time with the Tampa Police Department having logged over 1500 hours over the past 7 years. Chris has a Bachelor of Science degree in Education from Edinboro University of Pennsylvania, a Master of Arts degree in Criminology from Indiana University of Pennsylvania, and a Doctor of Philosophy degree in Measurement and Statistics from the University of South Florida. In addition to Billy, Chris and Julie have two other sons. Matthew, their oldest son, resides in New York City. Matt is a loadmaster for the Air National Guard and makes frequent trips to support the troops serving in both Iraq and Afghanistan. Matt has also sung in Episcopal Church choruses in Los Angeles, Dallas, and New York. Their youngest son, Christopher, recently left his position as a deputy in the Hillsborough County Sheriff's Office to work at a cyber-security firm. Chris would be honored to once again serve you on the vestry.



Charlotte Churchill: Charlotte is from Chattanooga, Tennessee, where she was born and raised until the age of 12. In the early 1970s her family moved to Tampa to participate in the construction boom happening throughout the state. After graduating from Hillsborough High and St. Petersburg College with a degree in Interior Design, she was blessed with a series of job promotions that took her to Sarasota and, later, Miami. She lived almost 3 decades in South Florida cultivating a successful career in retail management and property management. As an empty-nester, Charlotte decided to move back to Tampa to rekindle old friendships and relish the Gulf of Mexico sunsets. At a young age, Charlotte was baptized in the Methodist church. During high school, she began to attend St. Elizabeth's in Temple Terrace where she became confirmed in the Episcopal Church. Prior to St. Andrew's, she worshiped at All Saints' Episcopal Church located in the Diocese of Southeast Florida. While at All Saints', Charlotte enjoyed volunteering to help the small church thrive and make an impact on the local community. In addition to serving 3 years on the Vestry at All Saints', she participated in the Nehemiah Project which was a diocesan sponsored committee focused on growth and outreach, served on a Discernment Committee and a Search Committee. All Saints' has a church cemetery and Charlotte served on the board of directors as Secretary for 5 years. But her most rewarding experiences came from the Christian fellowship and hands-on productivity while selling at the Thrift Shop, organizing fundraisers with Women's Fellowship (pka ECW), working with the Altar Guild or decorating for a celebration. The Southeast Diocese mission statement is "Include All, Exclude None", and that pretty much sums up why Charlotte loves being an Episcopalian. Charlotte has been attending St. Andrew's for two years and feels it is time to be more involved in doing God's work through the church, in whatever way His will provides.



Gary Cotter: Gary and Shirley Cotter have attended St. Andrew's for just over a year. In the past, they were members of St. John's (Tampa) and St. Alban's (St. Pete Beach) where Gary was a vestry member. Gary grew up in New York State, where he was raised a Presbyterian. His younger sister is a Methodist pastor in New York. The Cotters just celebrated their 34th anniversary. Gary recently retired after 38 years as a Certified Financial Planner having sold his practice last December. The Cotters are happy to be moving back to South Tampa from Sun City Center, where the practice was located. They expect to be settled in their new home sometime in February. In addition to the Certified Financial Planner designation, Gary holds degrees from Texas A&M at Corpus Christi and The University at Albany (SUNY).



Richard Allen Ferlita: Richard is a native of Tampa, Florida. Following graduation from Mercer University in Macon, Georgia he joined the United States Air Force serving for four years; he is also a Viet Nam veteran. With completion of his military service Richard established residency in San Francisco where he began a career in the Credit Union industry. After 26 years in San Francisco he returned to Tampa to become Regional Director for Branch Operations at GTE Financial Credit Union. Upon his retirement from the Credit Union (completing 12 years of service) he *(continued)*

joined the Finance Department at St. John's Episcopal Parish Day School where he is currently employed. Richard has been a member of St. Andrew's for the last 10 years; he has completed three years as a member of the Vestry, most recently as the Senior Warden. Richard is dedicated to the continued success of St. Andrew's and the parishioners who serve our Lord.



Bradley A. Hall: Brad is a KYC analyst (compliance analyst) at Citigroup in Tampa. He has been a credit analyst at GE Capital, a senior associate at Franklin Templeton Investments, and a branch manager at Amscot Financial. He also was co-owner and travel consultant at Pampered Pirate Travel in Tampa, and BodyPower Personal Fitness Trainers in Augusta, Georgia. Brad even worked as a server at a resort in St. Thomas, USVI for six months in 1995. That adventure ended with Hurricane Marilyn destroying his apartment and the restaurant where he worked. Brad graduated from Landmark Christian High School in 1988. He has a BBA from Baylor University (1992) with a double major in Entrepreneurship and Management. His MBA is from the University of Tampa (1999). He has a PhD in Management from Walden University, (2015). His dissertation was entitled "Independent Retail Business Owners' Perceptions of the Patient Protection and Affordable Care Act." Brad's family was relocated several times during his childhood, beginning in Altadena, California and moving to Philadelphia, Pennsylvania at age four. At age eight, they moved to Dallas, and then they moved one last time at age 10 - this time to Cincinnati, Ohio. In fourth grade, Brad began attending Landmark Christian School and continued there through high school graduation. At Landmark, Brad played varsity football, he was the senior class president, and he was involved in drama and music projects. He was also a member at Landmark Baptist Temple. Brad is an avid weightlifter and runner who has completed a marathon and a "Tough Mudder" obstacle race and is a voracious reader of both fiction and fact. Brad and his wife, Alicia, have also been rescuing parakeets for the last 15 years. They have had as many as five at a time, but currently have just two. Brad is a committed member of the Saint Andrew's family. He has only been attending since April of 2015, but has come to love this wonderful place with its friendly people. The work being done at Saint Andrew's is truly meaningful, whether it is feeding the homeless, giving Christmas gifts to disadvantaged children, or providing school supplies. Saint Andrew's is what a church is supposed to be: a community of friendly, giving people and a sanctuary for truth and beauty.



Victoria Brown Klug: Born at Fort Sill, Oklahoma, Victoria first moved to the Tampa Bay area before turning one year old. Her mother was born and raised in New Zealand and her father, born and raised in Louisiana. A cradle Episcopalian, and an Army brat, Victoria has been attending Episcopal churches her entire life throughout the United States and abroad. Victoria sang in the children's choir at St. Andrew's when her father was stationed at MacDill AFB, her children were christened here and three of them sang in the children's choir too. Victoria is a graduate of Berkeley Preparatory School and Florida State University. Her careers in Operations, Healthcare and now teaching special needs students provide strengths in organizational structure, caring for others and giving back to our community. She has been a member of several other Episcopal churches outside of Tampa and in the Junior Leagues of Tampa and New Orleans. Victoria is married to Charles E. Klug, Jr., who grew up in a military family as well. They have six children; Richard, Audrey, Stella and William Blake and Charles E. Klug, III and Alexander Klug.



Paula Stewart: Paula is a retired U. S. Army field grade officer. She was born and educated at Spelman College and Georgia State University in Atlanta, Georgia. She held a wide variety of managerial, public affairs and operations positions in several national and international assignments during her twenty-three career. Paula has been an Episcopalian for 64 years with much of her service in church choirs. She is a Daughter of the King and presently serves as a Licensed Eucharistic Minister here in St. Andrew's Church. She is the proud mother of her son, Justin, a biomedical engineer who is married and the father of two college students, Elijah and Akayla. Paula is a dog mommy. Her favorite hangout is the Straz Center and she enjoys reading, listening to classical Baroque era music and jazz music. She likes to swim and will work for the privilege to ride horses. Paula is deeply honored to have been asked to serve and she will work devotedly as a member of this parish's vestry as a reflection of her dedication to her baptism and to her vows.



Lori B. Taplow: Lori's professional career includes over 20 years with JPMorgan and Citibank, working and living in the US, Europe and Latin America. While there she was engaged in business consolidation, process re-engineering, commercial real estate, securities and leading a variety of high-profile projects. She managed the North American arm of Talking Talent, a London-based, coaching-led organization. She coached high potential and key female executives and lawyers in Fortune 500 companies and premier law firms including Deutsche Bank, Citi, Reed Smith, Mayer Brown and MetLife in NY and Hill Ward Henderson, locally. Since 2013 she has *(continued)*

managed Communications, Training and Employee Engagement at Quest Diagnostics HR Service Center. Lori has been coaching students in The University of Tampa's MBA Leadership Coaching program since 2013 and served on the Board of Directors of The Samaritan Counseling Center of Tampa Bay from 1999 to 2009 (Past President – 2007). Lori earned her MBA and BA at The University of South Florida and holds a Professional Coaching certification from Southern University of New Hampshire. A member of Tampa's pioneer family, she has been a member of St. Andrew's since 2003. At St. Andrew's, she served on the vestry from 2009 to 2011 (Treasurer in 2011) and chaired the Connections Committee in 2010. She is currently serving on Outreach, baptismal banner and Christian Education ministries, and facilitated the Scream Free Parenting course this past fall. Lori has been married to Doug Taplow for 34 years and is mother to Dana and Jeannette, who were baptized at St. Andrew's and are choristers in the Youth Choir and serve as acolytes.

November 2016 Vestry Meeting Highlights

RECTOR'S REPORT – Fr. Reese:

- As of 11/14/16, there was \$134K in ops account. We have \$57K in the parish reserve account. There is \$92K in the Foundation's checking/CDs – monies available to the vestry. We also have \$38K available from the Foundation principal as a result of the 2.25% spending allocation designated by the Foundation Board for 2015. We have another \$43K available from the Foundation principal as a result of the 2.5% spending allocation designated by the Foundation Board for 2016 at their meeting on 2/8/16. And there was \$1,841,236 in the Foundation principal as of 10/24 (up \$117K from 12/31/15). There is also \$88K in the Dan Curtis fund *fbo* St. Andrew's within the Community Foundation of Tampa Bay, with \$4.4K in grant money available right now – we recently used \$2.8K from the fund to pay for the church gutter repair. (The Curtis fund is restricted to being spent on building maintenance).
- Organist/Choirmaster Situation Report – Dr. Haig Mardirosian is on target to start on November 27th. In the meantime, Dr. Rodney Shores is directing the adult choir. He is also taking on the handbell choir on a permanent basis. Discussed Dr. Mardirosian to be in charge with the help of Rodney Shores and Maggie Coleman joining him and sharing the work load and the pay. Haig will work for \$18,000.00 per year. The pay for Rodney and Maggie is yet to be determined.
- The Capital tithe due the diocese this year is \$13,789.00. The money will come from the Foundation. Loueita will make the request via e-mail.
- A motion was made by Irene Baker to pay this amount from the Foundation. Holly Clemmons seconded. After no discussion the motion was unanimously approved.**
- 2017 Stewardship Campaign –The third mailer was sent out on 11/15. Any outstanding names will be distributed at the Vestry meeting on 12/19. A postcard reminder will be mailed in early January. So far, 102 pledges for 296K as of 11/14.
- Joy McCann Culverhouse Charitable Remainder Trust of 2009 – Our \$84,053.84 check has arrived. We need to decide where to place it.

November 2016 Operating Summary

	<u>MTD Actual</u>	<u>MTD Budgeted</u>	<u>YTD Actual</u>	<u>YTD Budgeted</u>
Revenues	\$31,718	\$47,607	\$425,866	\$523,684
Expenses	\$38,205	\$47,607	\$515,073	\$523,684
Net	(\$6,466)	(\$0)	(\$89,207)	(\$0)

- **Al Getz made a motion to put this money in the Reserve Fund. Jim Morgan seconded. After no discussion the motion passed unanimously.**
- Foundation Board – met on Tuesday, 11/1. No change made in asset allocation. Board also came up with a draft of by-laws for the board, based on the amended Trust Indenture from a couple of years ago.
- The audits got a clean bill of health from the Diocese.

SPECIAL VISITOR PRESENTATION – Vic Omila:

Vic Omila joined us to discuss our web-site redesign. He discussed how to make it more pertinent and visible. There is a long list of updating needs. Vic can take care of this and passed his project proposal around for a vote. He will conduct a training class with staff members and volunteers that will cover the new features (*continued*) of the website. The work can be done in January or February at a cost of \$1,080.00. The cost would come out of the Reserve Fund and be due upon completion.

Peter Baker made a motion to accept the proposal. Amy Ramirez seconded the motion. After no discussion, the proposal was accepted unanimously.

SENIOR WARDEN'S REPORT – Jeff Coleman:

Jeff reported there were seven people on the Executive Building Committee for the development of the top floors. Jeff reported that he had at least eight to stand for the 2017 Vestry election.

Voting commenced for the amendment to the parish by-laws to read as follows: "If at the time of the Annual Meeting there exists a Vestry seat unfilled for whatever reason, that seat shall be available to be filled by the candidates running for the Vestry. The elected candidate shall fill the remainder of the position's unexpired term. Unless the new Vestry decides otherwise, the Vestry candidate with the highest number of votes, (after the regularly expiring five seats are filled) shall be elected to the Vestry for the remainder of the unexpired term." The amendment would not change any existing language in the by-laws, but would address an issue where the by-laws are currently silent.

Jeff Coleman made a motion to accept the amendment. Scott Silverman seconded the motion. The amendment passed unanimously.

JUNIOR WARDEN'S REPORT – George Levy:

Roofers are almost done, just missing a few minor details. Hard to know if everything is working as well as hoped, since there has been no rain.

TREASURER'S REPORT – Peter Baker

Reduction in the deficit is improved relative to last year. Had a good October and expenses are right on target.

OUTREACH REPORT – Loueita Hargens & Holly Clemmons

Loueita reported 695 pounds of food was donated by the parish and approximately \$1,300.00. The plans for St. Andrew's Day Fish Fry are going quite well, with much thanks to Bobby along with Holly and K.T.s donation of the fish and the cooking. The "Cookies in a Jar" is working well so far, with nearly half the jars available sold.

New business—

Voted for staff bonuses to be distributed again this year. \$1,700.00 is the total amount and should come from the Operating budget.

Jeff Coleman made a motion to approve these bonuses. Loueita Hargens seconded. Motion carried unanimously.



Columbarium niches available

The new columbarium, located north of the Children's Chapel, is now complete and arrangements can be made for eternal rest at St. Andrew's. Each niche can hold two urns, and the cost per niche is \$2000. For more information contact the Rector.

Hospital Admissions

If you or a loved one is hospitalized, please notify the church office so that you may be prayed for and visited.



From the Parish Register

Transfers In

Elise Robichaud Akins,
from St. John's, Clearwater
Thomas Akins,
from Christ Church Cathedral, Indianapolis
Kathryn Lynn Rubottom,
from St. Mark's

Deaths

Marie Jane Bentschner
Don Hammer
Luke Parkes
A. Bronson Thayer



St. Andrew's Episcopal Church

509 East Twiggs Street

Tampa, Florida 33602

RETURN SERVICE REQUESTED

Annual Parish Meeting

Sunday, January 29

following the 10:30am service

New Year's Prayer

In this New Year,
We are reminded that by
Your amazing grace,
Each day is new,
Fresh and bursting with love,
From here to eternity.

Thank you Lord.

**St. Andrew's
Episcopal Church**

The Rev. John Reese, Rector

Sunday Services

8:00 & 10:30 a.m.

10:30 a.m. Children's Church

9:30 a.m. Christian Education
for all ages

Church Location:

Marion & Madison Streets

Mailing Address:

509 E. Twiggs St.

Tampa, FL 33602

Phone: (813) 221-2035

Fax: 224-0945

Web: saintandrewstampa.org

E-mail: secretary@

saintandrewstampa.org

**Deadline for articles for
The Call:** 15th of each month

for the following month's
newsletter. Submit articles to
Kathy in the church office.